



# EWM Group – Tax Strategy

**This document sets out the tax strategy for the EWM group of companies which comprises The Edinburgh Woollen Mill (Group) Limited and all UK subsidiaries for the period ended 28 February 2019.**

It is made available on the Group's website (<https://ewm.group/>) from 6<sup>th</sup> June 2019.

The strategy is published in accordance with paragraph 16 of Schedule 19 of Finance Act 2016.

## **Approach to tax planning and tax risk**

EWM's appetite to tax risk is low and it does not engage in any artificial tax planning arrangements. Transactions are undertaken following relevant tax laws and regulations in the manner for which they are intended. External advice will be sought, as appropriate, with the aim of operating in the most tax efficient manner, utilising relevant exemptions and incentives, whilst maintaining compliance at all times.

## **Approach to tax risk management and governance**

The Board of Directors of The Edinburgh Woollen Mill (Group) Limited, the Group's UK parent, has ultimate oversight of tax policy for the group, with the Group Finance Director (GFD) (who is also the Senior Accounting Officer) having executive responsibility and the Group Tax Manager (GTM) having overall responsibility for the day to day management of the tax function.

Corporate taxes, VAT, employment taxes, duty and property taxes are managed in-house by suitably qualified professional staff who maintain contact with HMRC.

Regular meetings and discussions take place between the GFD and GTM and with external tax advisers as required to monitor changes in legislation. The aim is to ensure that we:

- Fully understand and comply with all tax regulations applicable to our business
- Prepare and file all tax returns on time
- Maintain tax records and documents as required by law
- Pay the correct amount of tax when due.

EWM manages the taxes it pays having regard to its shareholder and other stakeholders.

Any tax strategies or treatments which might carry a degree of reputational risk would be required to be approved by the Board prior to implementation.

## **Relationship with HMRC**

EWM aims to ensure all of its tax affairs are compliant and up to date. We engage periodically with our Customer Compliance Manager either formally through the annual 'Business Risk Review' process or through other ad-hoc contact, as required.

Where any errors or other issues are identified we seek to resolve these with the appropriate HMRC officers.